



If Accidental Contact/Exposure Occurs

1. Cleanse the affected skin area immediately with surgical disinfectant soap, diluted Clorox (0.05%) or other approved disinfectant.
2. If exposure is to eyes via splash, rinse eyes for at least 15 minutes with water.
3. Flush exposed tissues or mucous membranes with clean water or physiological saline.
4. Identify and secure the offending sample to contain its biohazardous content and to allow for testing if necessary.
5. Report all exposures as soon as possible to the supervisor/department chair.
6. Appropriate post-exposure evaluation and follow up must be undertaken as per OSHA CFR 29 PART 1910.1030 and USACOM policy:
 - a. Document the route(s) of exposure and circumstances under which the exposure incident occurred using the [Employee Accident / Incident Report Form](https://www.southalabama.edu/departments/eforms/hr/employeeaccidentincident.pdf) that can be found at: <https://www.southalabama.edu/departments/eforms/hr/employeeaccidentincident.pdf>
 - b. Identify and document the source individual, test for HIV and HBV (if agreement is obtained) and make results available to employee.
 - c. Obtain permission from employee to collect and test their blood for presence of HIV (If consent is given for collection of baseline but not for HIV testing, the sample shall be preserved for at least 90 days, in case the employee elects to have the sample tested).
 - d. Provide post-exposure prophylaxis, when medically indicated.
 - e. Provide employee with counseling by a qualified medical professional and obtain written confirmation these services were offered.