

Notice of Nondiscrimination

Discrimination is Against the Law

The **University of South Alabama, the USA HealthCare Management, LLC, and the University of South Alabama Health Care Authority**, complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, sex, pregnancy, sexual orientation, gender identity, gender expression, religion, age, genetic information, disability, protected veteran status or any other applicable legally protected basis.

The University of South Alabama, the USA HealthCare Management, LLC, and the University of South Alabama Health Care Authority does not exclude people or treat them differently because of race, color, national origin, sex, pregnancy, sexual orientation, gender identity, gender expression, religion, age, genetic information, disability, protected veteran status or any other applicable legally protected basis.

The University of South Alabama, the USA HealthCare Management, LLC, and the University of South Alabama Health Care Authority:

- Provides assistance and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Yamayra Betler, Associate HR Manager, EEO/Benefits at (251) 460-7892 or ybetler@southalabama.edu.

If you believe that the University of South Alabama, the USA HealthCare Management, LLC, or the University of South Alabama Health Care Authority has failed to provide these services because of discrimination on the basis of race, color, national origin, sex, pregnancy, sexual orientation, gender identity, gender expression, religion, age, genetic information, disability, protected veteran status or any other applicable legally protected basis, you can file a complaint with:

University of South Alabama
Attn: Yamayra Betler, Associate HR Manager, EEO/Benefits
650 Clinic Drive TRP III Suite 2200
Mobile, AL 36688
Phone: (251) 460-7892
Fax: (251) 460-7483
Email: ybetler@southalabama.edu

You can file a complaint in person or by mail, fax or email. If you need help filing a complaint, Yamayra Betler, Associate HR Manager, EEO/Benefits, is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Additional information may be obtained from:

University of South Alabama
Human Resources
650 Clinic Drive TRP III Suite 2200
Mobile, AL 36688
Phone: (251) 460-6133

10/15/2019

ATTENTION: If you speak limited English, language assistance services, free of charge, are available to you. Call (251) 460-6133.

(Arabic)

(رقم هاتف الصم والبكم: 251-460-6133 ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-

(Chinese)

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-251-460-6133。

(French)

ATTENTION : Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-251-460-6133.

(French Creole)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-251-460-6133.

(German)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-251-460-6133.

(Gujarati)

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-251-460-6133.

(Hindi)

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-251-460-6133 पर कॉल करें।

(Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-251-460-6133 번으로 전화해 주십시오.

(Kurdish)

بکه. 1-251-460-6133-ئاڤاداری: ئەگەر بە زمانی کوردی قەسە دەکەیت، خزمەتگوزاریەکانی یارمەتی زمان، بەخۆرای، بۆ تۆ بەردەستە. پەیوەندی بە

(Polish)

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-251-460-6133 .

(Portuguese)

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-251-460-6133 .

(Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-251-460-6133 .

(Spanish)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-251-460-6133.

(Tagalog)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-251-460-6133.

(Vietnamese)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-251-460-6133.